



No.ED(HR&A)/MPPGCL/HCM/3945

Jabalpur, dtd.30.11.2011

NOTIFICATION

Sub: Notification of Human Capital Manual.

The Madhya Pradesh Power Generating Company Limited is adopting the Human Capital Manual as approved by the Energy Department, Government of Madhya Pradesh, Bhopal vide No.8546/13/2011/02 dtd.06.08.2011 read with No.9802/13/2011/02 dtd.26.09.2011 w.e.f. 01.01.2012. This Manual shall be applicable for all Company Cadre employees who have been appointed by the Company since 2006. It is to be noted that this manual shall not be applicable for MPSEB employees who are deputed or transferred to the Company.

BY ORDER


Executive Director(HR&Admin),
MPPGCL : JABALPUR

Jabalpur, dtd.

No.ED(HR&A)/MPPGCL/HCM/

Copy to :

1. The Secretary, MPSEB, Jabalpur.
2. The ED/C.E. _____, MPPGCL, Jabalpur.
3. The Addl. Secretary, Energy Deptt., GoMP, Mantralaya, Bhopal.
4. The C.E. (Gen.) STPS/SGTPS/ATPS/SSTPP, MPPGCL, Sarni/ Birsinghpur/ Chachai/ Khandwa.
5. The General Manager/Addl. Secretary, MP Tradeco/ MPPTCL/ MPPKVVCL/ MPMKVCL/ MPPKVCL, Jabalpur/Bhopal/Indore.
6. The Additional Director (Finance & Accounts), MPPGCL, Jabalpur.
7. The Addl.CE/S.E.(O&M/Constn.), _____ HPS, MPPGCL, _____
8. The Sr. Accounts Officer, (COG&HS)/SGTPS/STPS/ATPS/THC/SSTPP, MPPGCL, Jabalpur/ Birsinghpur/Sarni/Chachai/Sirmour/Khandwa.
9. The PS to CMD, MPPGCL, Jabalpur.
10. The Order file.


JOINT SECRETARY

O/o Executive Director(HR & Admin.)
MPPGCL : JABALPUR





M.P. POWER GENERATING COMPANY LIMITED

Block No.6, Shakti Bhawan, Rampur, Jabalpur (MP)- 482008

No.ED(HR&A)/MPPGCL/HCM/3947

Jabalpur, dtd. 30.11.2011

CIRCULAR

In accordance with the approval given by the Energy Department, Government of Madhya Pradesh, Bhopal vide its approval No.8546/13/2011/02 dtd.06.08.2011 read with No.9802/13/2011/02 dtd.26.09.2011, the Madhya Pradesh Power Generating Company Limited is pleased to adopt "Employee Service Condition hereinafter referred to as Human Capital Manual".

This Human Capital Manual shall be applicable to all Regular Employees appointed by the Company since 2006 and working on Company Cadre. The MPSEB employees deputed/transferred in the Company shall not be governed by this manual.

The Human Capital Manual shall be applicable w.e.f. 01.01.2012. However, the provision of MP Civil Services Conduct and Appeal Rules 1965 (with up to date amendments) shall also be applicable wherever provisions of these rules are not covered in the said Manual.

The Human Capital Manual is also available on Company's website www.mppgenco.nic.in.

This Circular may be sent to each regular employee recruited by the Company and his/her dated acknowledgement obtained.

BY ORDER

**Executive Director(HR&Admin),
MPPGCL : JABALPUR**

**No.ED(HR&A)/MPPGCL/HCM/
Copy to :**

Jabalpur, dtd.

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5. The General Manager/Addl. Secretary, MP Tradeco/ MPPTCL/ MPPKVVCL/ MPMKVVCL/ MPPKVVCL, Jabalpur/Bhopal/Indore.
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7. The Addl.CE/S.E.(O&M/Constn.), _____ HPS, MPPGCL, _____
8. The Sr. Accounts Officer, (COG&HS)/SGTPS/STPS/ATPS/THC/SSTPP, MPPGCL, Jabalpur/ Birsinghpur/Sarni/Chachai/Sirmour/Khandwa.
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JOINT SECRETARY

**O/o Executive Director(HR & Admin.)
MPPGCL : JABALPUR**